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resulted in intensified development efforts, usually directed at technology-based companies that took...could take advantage of the skilled workforce that were released by the installation. So in fact, we create a pool of workers that makes Nebraska more attractive to other companies to come here and diversify. So we're not just talking about defense contractors in the future. I think we could see a number of spin-offs. I would be happy to give any remaining time that I have to Senator Cornett.

SENATOR SCHIMEK: Thank you, Senator. There is one minute left, Senator Cornett.

SENATOR CORNETT: Thank you, Senator Redfield. I just wanted to address the issues that Senator Engel raised on bringing...paying these people competitive wages. It's not that the companies in Nebraska aren't trying to pay competitive wages. It's that Nebraska is, to reiterate, is one of five states that still fully does not exempt military taxes. We are trying to support homegrown companies. While a lot of these companies are large multinational corporations, like Lockheed Martin and Northrop Grumman, we also have a number of start-up companies in Nebraska, such as McCallie Industries (sic), Spiral Solutions. And when you talk about the competitive wage, if you're offering someone \$65,000 to live in Nebraska, where we don't have the amenities and we tax your military retirement, compared to Colorado, which exempts partial...

SENATOR SCHIMEK: Time.

SENATOR CORNETT: ...military retirement...thank you.

SENATOR SCHIMEK: Thank you, Senator. Senator Smith is next, followed by Senators Cornett, Mines, Jensen, Stuhr, Brown, and Chambers. Senator Cornett...or Smith. I'm sorry. Senator Smith.

SENATOR SMITH: Thank you, Madam President. I want to point out to the body some realities across the state. There's some realities that the other end of the state, opposite from the beneficiaries of the committee amendment, there are lower wages, there are fewer job openings. Those are just realities, Senator